



U.S. Affiliated Organization Covenant

Schedule B

Covenant Between Habitat for Humanity International and U.S. Affiliated Organization,

[Partner ID]

[Affiliated organization name]

[State]

Preface

Habitat for Humanity International and Habitat for Humanity U.S. affiliated organizations work to create decent, affordable housing in partnership with those in need and to make shelter a matter of conscience with people everywhere. This Covenant outlines the relationship between Habitat for Humanity International and its affiliated organizations in the United States.

Mission statement

Habitat for Humanity works in partnership with God and people everywhere, from all walks of life, to develop communities with people in need by building and renovating houses, so that there are decent houses in decent communities in which every person can experience God's love and can live and grow into all that God intends.

U.S. foundational principles

1. The foundational principles of Habitat for Humanity are based on the teachings of Jesus. Since Habitat for Humanity is a Christian organization, anyone who is committed to its mission, purposes and principles is invited to participate in any affiliated organization.
2. Habitat for Humanity is a people-to-people partnership drawing together individuals and communities to build decent, affordable housing. Habitat for Humanity is committed to the development and uplifting of people and communities, not only to the development of housing. Affiliated organization leadership will also reflect the diversity of the community.
3. Habitat for Humanity affiliates build, renovate and repair decent and affordable housing with people who are living in inadequate housing and who are unable to secure adequate housing by conventional means. Each Habitat for Humanity affiliate selects homeowner-partners based on their need for adequate shelter; their ability to pay for the Habitat for Humanity home; and their willingness to partner with Habitat for Humanity. Habitat for Humanity affiliates do not discriminate in the selection of homeowner-partners on the basis of race, creed, gender, disability, ethnic background or any other characteristic protected by law.

All homeowner-partners contribute "sweat equity" by working in partnership with the Habitat for Humanity affiliate and other volunteers to accomplish Habitat's mission, both locally and worldwide.

4. Habitat for Humanity affiliates sell the housing units to homeowner-partners with no profit added and finance the payment for the housing unit with no interest charged. House payments are used for the construction or renovation of additional affordable housing.
5. Habitat for Humanity is a global movement encompassing Habitat for Humanity International as well as national and local affiliated organizations around the world. The health and conduct of every constituent organization affects the viability of the others. Habitat for Humanity International is responsible to each Habitat for Humanity organization for promoting and protecting the good name of “Habitat for Humanity” and its ability to fulfill its mission.
6. Habitat for Humanity is a global partnership. In recognition of and commitment to that global partnership, each affiliate is expected to contribute (tithe) at least 10 percent of its undesignated cash contributions to Habitat’s international work.

Agreement to covenant

In recognition of the Foundational Principles stated in this Covenant, Habitat for Humanity International and _____ covenant as follows.
[affiliated organization]

Habitat for Humanity International covenants:

- To support the work of Habitat for Humanity affiliated organizations through program development, communication, learning opportunities, advocacy, and protecting and promoting the good name of Habitat for Humanity;
- To coordinate global fund-raising efforts;
- To create a global movement around the need for decent and affordable housing;
- To administer tithe funds contributed by affiliates in support of the efforts of Habitat for Humanity national organizations and affiliates.

_____ **covenants:**
[affiliated organization]

- To support the work of Habitat for Humanity affiliated organizations through program development, communication, learning opportunities, advocacy, and protecting and promoting the good name of Habitat for Humanity;
- To comply with the minimum operational standards contained in an annual certification process;
- To conduct its operations within its defined service area;
- To tithe for Habitat for Humanity’s housing work outside the United States;
- To reject any support that is conditioned on deviating from the Foundational Principles outlined earlier or other approved policies and practices;
- To conduct its operations in a manner that protects and promotes the good name of Habitat for Humanity and contributes to the growth of the Habitat for Humanity movement and is in the best interests of other affiliates and of Habitat for Humanity International including, but not limited to, actions that are specified in this covenant and in Habitat for Humanity policies.